



DEVRO

Global Health and Safety Statement

***Our vision is One Devro where everyone is engaged to protect one another.
Our aim is to create a Zero Accident Community and ensure everyone goes home safely every day.***

To achieve this aim:

- We are committed to provide a safe and healthy working environment for all colleagues, contractors and visitors.
- We will communicate and collaborate on safety issues, providing open and honest feedback on safety and health concerns.
- We will set consistent standards across all locations, to ensure a firm foundation of safety policies, procedures, processes and practices and we will respect all legislation.
- We will recognise good safety behaviours and challenge unsatisfactory safety behaviours and performance.
- We will promote healthy living to improve the health and well-being of our employees.
- We will ensure that all parts of the organisation adhere to a Management of Change process so that safety risks are identified and risk managed accordingly.
- We will ensure that robust incident investigations are carried out to determine the root cause, prevent recurrence and continually improve day-to-day safety behaviours and performance.
- We will provide the necessary competent resources for health and safety management and ensure that safety is afforded the correct priority on everyone's agenda.

Rutger Helbing
Chief Executive Officer