



DEVRO

Global Health and Safety Statement

***Our vision is One Devro where everyone is engaged to protect one another.
Our aim is to create a Zero Accident Community and ensure everyone goes home safely every day.***

To achieve this aim:

- We are committed to provide a safe and healthy working environment for all colleagues, contractors and visitors.
- We will communicate and collaborate on safety issues, providing open and honest feedback on safety and health concerns.
- We will set consistent standards across all locations, to ensure a firm foundation of safety policies, procedures, processes and practices and we will respect all legislation.
- We will recognise good safety behaviours and challenge unsatisfactory safety behaviours and performance.
- We will promote healthy living to improve the health and well-being of our employees.
- We will ensure that robust incident investigations are carried out to determine the root cause, prevent recurrence and continually improve day-to-day safety behaviours and performance.
- We will provide the necessary competent resources for health and safety management to ensure safety is treated as a core value, embedding in our shared mantra of

“Think Safe, Work Safe, Go Home Safe”

WE **BELIEVE**:

- No job is so urgent or important that it cannot be done safely.
- In striving for ZERO ACCIDENT workplace communities.
- We are RESPONSIBLE for our actions and behaviours.
- In looking out for each other.
- In the mantra of asking “HOW COULD THIS HURT ME?”

Rutger Helbing
Chief Executive Officer

This statement is valid from 1 January 2019 to 31 December 2019