



DEVRO

Modern Slavery Statement

Financial year ending 31 December 2017

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Devro plc, Devro (Scotland) Limited and all members of the Devro group of companies (“we” or the “Group”) to prevent modern slavery and human trafficking in its business and supply chains.

We seek to uphold high ethical standards, and strive to comply with all relevant laws. We treat our suppliers with respect at all times, and in return expect them to abide by the standards we set.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any other part of our business.

- We respect workers’ rights globally and comply with all relevant labour legislation and standards in all countries in which we operate.
- Every Group manufacturing site has a Quality Assurance team responsible for auditing its raw material suppliers to ensure the quality of our raw materials. As part of these audits, we request all raw material suppliers to confirm the steps they have taken to ensure they do not have any child, forced or compulsory labour at their production sites; they do not discriminate illegally; and they identify the steps they have taken to ensure their suppliers likewise do not employ such labour.

In 2016 we started to incorporate these social requirement questions in our raw material supplier audits. We continue to do this, and in 2017 we covered 86% of all suppliers by the end of the year. Clearly, our target is to include this assessment in all audits and we will report our progress annually.

We are continuing to develop our own high-standard of labour practices to which all Group sites comply. Most of the countries in which we operate have a developed culture of ethical business practice and strong labour regulation.

The Group’s suppliers are highly reputable companies mostly based within the US, EU, Australia and China delivering complex raw materials requiring skilled labour so generally represent a low risk for slavery or human trafficking. This statement is reviewed and approved annually.

This statement was approved by the Boards of Devro plc and Devro (Scotland) Limited.

Signed

Rutger Helbing
For and on behalf of Devro plc

Ken Davidson
For and on behalf of Devro (Scotland) Limited
