



DEVRO

## Modern Slavery Statement

---

**This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by Devro plc and Devro (Scotland) Limited (“Devro”) to prevent modern slavery and human trafficking in its business and supply chains.**

Devro seeks to uphold high ethical standards, and we strive to comply with all relevant laws. We treat our suppliers with respect at all times, and in return expect them to abide by the standards we set.

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any other part of our business.

In 2016, the Devro Board adopted the following Global Supply Principles:-

*Devro will source high quality raw materials with respect to social and environmental principles*

*Our aim: A supply chain that respects workers’ rights and the environment globally.*

- *Regulations and Standards - We will comply with all relevant labour and environmental legislation and standards in all countries in which we operate.*
- *Assurance - Every manufacturing site has a Quality Assurance team responsible for auditing our suppliers to ensure the quality of our raw materials.*
- *Labour Standards - As part of our audit process, we will request all raw material suppliers to confirm the steps they have taken to ensure they do not have any child, forced or compulsory labour at their production sites, they do not discriminate and they identify the steps they have taken to ensure their suppliers likewise do not employ such labour. We expect them to pay due attention to health and safety.*
- *Environmental Standards - we will request all of our raw material suppliers to provide information on their environmental policies, including whether they have a formal recognised Environmental Management System such as ISO 14000 and whether they are audited to that standard, as well as details on their environmental performance and specific targets.*

A programme is now underway to embed these principles into our business practices across the Devro Group, including all supply chains. A number of audits have already been satisfactorily concluded.

Most of the countries in which the Group operates have a developed culture of ethical business practice and strong labour regulation. All our plants, wherever located, adopt Devro’s own high-standard labour practices.

The Group’s suppliers are highly reputable companies mostly based within the US, EU, Australia and China delivering complex raw materials requiring skilled labour so generally represent a low risk for slavery or human trafficking. In 2015 we started to include social/labour assessments in our supplier audits which included their actions and any actions they have taken in regard to their own supply chain.



# Modern Slavery Statement

---

We will report on our progress in 2017.

This statement was approved by the Boards of Devro plc and Devro (Scotland) Limited.

Signed

Peter Page  
Chief Executive  
Devro plc  
January 2017