Global Environmental Management Statement

Continually reducing our environmental impact to benefit business and future generations.

Our aim is to improve our environmental performance through energy efficiency, waste reduction and effluent treatment, thereby reducing the impact of our products and operations on the environment.

- **Production Efficiency** - we will improve the efficiency of our operations by ensuring we extract the most from our resources, thereby reducing waste as well as water and energy usage.

- **Environmental Management Systems** - we will have audited environmental management systems at all our production sites, to ensure that we have energy and environmental responsibility built into our operations.

- **Energy Usage and Climate Change** – we will minimise our impact on climate change by continuing to work towards reducing our energy intensity and carbon emissions.

- **Laws and Regulation** - we will act in accordance with the spirit and letter of all appropriate environmental laws, regulations, applicable standards and codes of practice.

- **Environmental impact** - We are committed to continual improvement and the prevention of pollution.

- **Corrective Action** - we will examine any environmental incident to identify its root cause, and implement appropriate solutions.

- **Customers and Suppliers** - we interact with suppliers and customers to lower the environmental effects of our supply chain.

- **Management Responsibility** - we support and encourage our staff to carry out this policy by providing appropriate training, information and support.

- **Measurement** - we will set environmental objectives and targets and measure progress against these, reporting our performance to the Group Board every twelve months.

Rutger Helbing
Chief Executive Officer

This statement is valid from 1 January 2020 to 31 December 2020