



DEVRO

Global Health and Safety Statement

***Our vision is One Devro where everyone is engaged to protect one another.
Our aim is to create a Zero Accident Community and ensure everyone goes home safe every day.***

To achieve this aim:

- We are committed to provide a safe and healthy working environment for all colleagues, contractors and visitors.
- We will communicate and collaborate on safety issues, providing open and honest feedback on safety and health concerns.
- We will set consistent standards across all locations, to ensure a firm foundation of safety policies, procedures, processes and practices and we will abide by legislation.
- We will ensure that safe systems of work are in place for all tasks, that risk assessments are documented and reviewed periodically and that they reflect the actual practices taking place in all parts of the organisation.
- We will ensure that all parts of the organisation adhere to a formal Management of Change process so that safety needs are addressed in advance of changes being made.
- We will recognise good safety behaviours and challenge unsatisfactory safety behaviours and performance.
- We will promote healthy living to improve the health and well-being of our employees.
- We will ensure robust incident investigations are carried out to determine the root cause, prevent recurrence and continue to improve day-to-day safety behaviours and performance.
- We will provide the necessary competent resources for health and safety management to ensure safety is treated as a core value, embedding in our shared mantra of

“Think Safe, Work Safe, Go Home Safe”

WE BELIEVE:

- No job is so urgent or important that it cannot be done safely.
- In striving for ZERO ACCIDENT workplace communities.
- We are RESPONSIBLE for our actions and behaviours.
- In looking out for each other.
- In the mantra of asking “HOW COULD THIS HURT ME?”

Rutger Helbing
Chief Executive Officer

This statement is valid from 1 January 2020 to 31 December 2020