

Global Environmental Management Statement

Continually reducing our environmental impact to benefit business and future generations.

Our aim is to improve our environmental performance through energy efficiency, waste reduction and effluent treatment, thereby reducing the impact of our products and operations on the environment.

- **Production Efficiency** we will improve the efficiency of our operations by ensuring we extract the most from our resources, thereby reducing waste as well as water and energy usage.
- Environmental Management Systems we will have audited environmental management systems at all our production sites to ensure that we have energy and environmental responsibility built into our operations, consistent with ISO 14001 standards. We seek external ISO certification for our sites, prioritising in the first instance the largest amongst them.
- **Sustainability** we consider sustainability to be integral to what we do and are committed to accelerating our ESG performance. We track and publish progress on our ESG priorities, which include stretching energy usage/carbon, water and waste reduction targets.
- Laws and Regulation we will act in accordance with the spirit and letter of all appropriate environmental laws, regulations, applicable standards and codes of practice.
- **Environmental impact** we are committed to continual improvement and the prevention of pollution.
- **Corrective Action** we will examine any environmental incident to identify its root cause and implement appropriate solutions.
- **Customers and Suppliers** we interact with suppliers and customers to lower the environmental effects of our supply chain.
- **Management Responsibility** we support and encourage our staff to carry out this policy by providing appropriate training, information and support.
- **Measurement** we will set environmental objectives and targets and measure progress against these, reporting our performance to the Group Board every twelve months.

Rutger Helbing Chief Executive Officer