

## Global Environmental Management Statement

**Our aim** is to improve our environmental performance through energy efficiency, effluent treatment, water use reduction and waste reduction, including food loss and food waste, thereby reducing the impact of our products and operations on the environment.

- Sustainability We consider sustainability to be integral to what we do and are committed to
  accelerating our ESG performance. We will track and publish progress on our ESG priorities,
  including our energy usage/carbon footprint, water, waste reduction and packaging
  performance.
- Environmental Impact We support the UN Sustainable Development Goals, and our ambition is to align with the Science Based Target Initiative. We are committed to continual improvement and the prevention of pollution.
- Environmental Management Systems We aspire to have environmental management systems at all our main production sites to ensure that we have energy and environmental responsibility built into our operations, aligned to external standards (e.g., ISO 14001 standards).
- Management Responsibility We will support and encourage our staff to carry out this policy by providing appropriate training, information, and support.
- Laws and Regulation We will act in accordance with the spirit and letter of all appropriate environmental laws, regulations, applicable standards, and codes of practice.
- Measurement We will set environmental objectives and targets and measure progress against these, reporting our performance to the Supervisory Board every twelve months.
- Production Efficiency We will improve the efficiency of our operations by ensuring we
  extract the most from our resources, thereby reducing waste as well as water and energy
  usage.
- Corrective Action We will examine any environmental incident to identify its root cause and implement appropriate solutions.
- Customers and Suppliers We will interact with suppliers and customers to lower the environmental effects of our supply chain.

Harald van Boxtel Chief Executive Officer